



**FOR IMMEDIATE RELEASE**

Friday, January 23, 2026

**International Minerals Carlsbad, LLC appoints Peter Haugen  
as Vice President of Operations and Engineering**

**CARLSBAD, NM, Jan. 23, 2026** – International Minerals Carlsbad, LLC has hired mine industry veteran Peter Haugen as its Vice President of Operations and Engineering, to lead its mine site and oversee operations.

“Peter Haugen has over 30 years of experience across mining, fertilizer, and industrial operations,” said Don Purvis, Chief Operating Officer with International Minerals Carlsbad. “Peter is a seasoned operations leader recognized for driving safe, efficient, and innovative business performance.

“Peter has led major mining and processing sites for organizations including SSR Mining and The Mosaic Company, where he served as General Manager across gold, phosphate, and potash operations. His career highlights include advancing site safety and operational excellence, leading large-scale mine transitions, strengthening mechanical integrity and inflow control programs, and guiding new mine development aligned with long-term life-of-mine strategies,” said Purvis. “He has also played a pivotal role in developing and commercializing production processes through hands-on research and development and plant design.”

“I am excited to join the team at International Minerals Carlsbad. I look forward to the opportunity to build the production capabilities of the site by bringing my energy and experience to lead growth. My time in the mining and fertilizer processing industries gives me a firm foundation to build on the site’s execution in safety and effectiveness. I look forward to delivering high quality products to our customers by leading an engaged and motivated team,” said Haugen.

Haugen has held senior general manager roles most recently with SSR Mining, and The Mosaic Company at its mine sites in New Wales, Florida, Belle Plaine, Saskatchewan and Esterhazy, Saskatchewan. He holds a Bachelor of Science in Mechanical Engineering from the University of Saskatchewan, and an Executive MBA from Queen’s University. As a Six Sigma Champion, Peter brings a disciplined, people-focused leadership approach to complex industrial environments.

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**About International Minerals Carlsbad, LLC:**

International Minerals Carlsbad, LLC is focused on continuing nearly 100 years of potash mining in New Mexico’s Salado Formation. Our vision is to be a leader in growing the potash business in the Carlsbad basin. Safety, growth, reliability and innovation fuel our team.