



FOR IMMEDIATE RELEASE

Friday, January 23, 2026

**International Minerals Carlsbad, LLC appoints Scott Carter as
Director of Transportation and Logistics**

CARLSBAD, NM, Jan. 23, 2026 – International Minerals Carlsbad, LLC has hired Scott Carter, as its Director of Transportation and Logistics.

“Scott is collaborative and hands-on leader who has built a career optimizing complex businesses, identifying high-impact opportunities for value creation, and delivering disciplined, data-driven decisions that improve profitability, safety, and operational performance,” said Kelvin Feist, Chief Commercial Officer with International Minerals Carlsbad.

“His extensive experience spans strategic project development, large-scale logistics and distribution networks, capital project evaluation, and commercial leadership across Nutrien and LGT Transport, where he consistently drove cost reductions, improved reliability, and strengthened customer and stakeholder relationships,” said Feist.

“I’m extremely excited to be joining International Minerals Carlsbad as they embark on this new chapter in the U.S. fertilizer industry, and to reconnect with my former colleagues and associates across the industry. Looking ahead, building collaborative relationships with our dedicated team in Carlsbad and strong partnerships with our key transportation providers will be my top priority so that we can continue to deliver top-quality nutrients to our customers in a safe, timely and reliable manner,” said Carter.

Carter has over 20 years of experience in results-driven leadership across sales, operations, logistics, and business development within the fertilizer and industrial supply chain sectors, where he drove a relentless focus to create an outstanding safety culture and performance. Known for his strong work ethic, ownership mindset, and passion for continuous improvement, Scott brings a well-rounded, enterprise-level perspective to his new role with International Minerals Carlsbad.

“As an active-duty military veteran, Carter served in the U.S. Coast Guard in Washington and Alaska.”

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About International Minerals Carlsbad, LLC:



International Minerals Carlsbad, LLC is focused on continuing nearly 100 years of potash mining in New Mexico's Salado Formation. Our vision is to be a leader in growing the potash business in the Carlsbad basin. Safety, growth, reliability and innovation fuel our team.